

# **Staffing Committee**

**Date:** Thursday, 30 March 2023

**Time:** 4.00 pm

**Venue:** Committee Room 2, County Hall, Dorchester, DT1 1XJ

Members (Quorum )

Beryl Ezzard, Jane Somper and Peter Wharf

Chief Executive: Matt Prosser, County Hall, Dorchester, Dorset DT1 1XJ

For more information about this agenda please contact Democratic Services Meeting Contact 01305 252234 - kate.critchel@dorsetcouncil.gov.uk

Members of the public are welcome to attend this meeting, apart from any items listed in the exempt part of this agenda.

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# **Agenda**

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#### 1. APPOINTMENT OF CHAIRMAN

To appointment a Chairman for the meeting.

#### 2. APOLOGIES

To receive any apologies for absence.

#### 3. DECLARATIONS OF INTEREST

To disclose any pecuniary, other registrable or non-registrable interests as set out in the adopted Code of Conduct. In making their decision councillors are asked to state the agenda item, the nature of the interest and any action they propose to take as part of their declaration.

If required, further advice should be sought from the Monitoring Officer in advance of the meeting.

# 4. APPOINTMENT OF INTERIM CORPORATE DIRECTOR FOR ADULT CARE OPERATIONS

To consider the interview panel's recommendation for the appointment of the above post.

#### 5. URGENT ITEMS

To consider any items of business which the Chairman has had prior notification and considers to be urgent pursuant to section 100B (4) b) of the Local Government Act 1972. The reason for the urgency shall be recorded in the minutes.

#### 6. EXEMPT BUSINESS

To move the exclusion of the press and the public for the following item in view of the likely disclosure of exempt information within the meaning of paragraph 3 of schedule 12 A to the Local Government Act 1972 (as amended).

The public and the press will be asked to leave the meeting whilst the item of business is considered.

There is no scheduled exempt business for this meeting.

# Staffing Committee – Thursday 30th March 2023 Appointment of Interim Corporate Director for Adult Social Care Operations – Adults and Housing Directorate

# For Decision

**Portfolio Holder:** Cllr P Wharf, Adult Social Care and Health

Local Councillor(s): All

**Executive Director:** V Broadhurst, Executive Director of People - Adults

Report Author: Paul Loach

Title: HR Business Partner (Adults, Housing and Public Health)

Tel: 01305 225189

Email: paul.loach@dorsetcouncil.gov.uk

Report Status: Public

**Brief Summary:** Consideration to appoint an Interim Corporate Director for Adult Social Care Operations following a selection process.

**Recommendation**: To consider the interview panel's recommendation for the appointment of an Interim Corporate Director for Adult Social Care Operations. The appointment is for a period of up to six months.

**Reason for Recommendation**: As required by our constitution, the role of Corporate Director for Adult Social Care Operations requires the approval of the Staffing Committee

# 1. Executive Summary

1.1 The post of Corporate Director for Adult Social Care Operations forms part of the Adults and Housing Directorate Senior Leadership team. The position is available on an interim basis to provide continuity of leadership whilst an external recruitment exercise is conducted in the near future.

# 2. Financial Implications

2.1 Costs will be managed within budget and the postholder will be paid at a Corporate Director salary level.

## 3. Well-being and Health Implications

None

#### 4. Climate implications

None

### 5. Other Implications

None

#### 6. Risk Assessment

6.1 Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Low Residual Risk: Low

# 7. Equalities Impact Assessment

7.1 This post has been recruited to according to the council's equality and diversity policies.

## 8. Appendices

None

#### 9. Background papers

None

# 10. Appointment process for Interim Corporate Director for Adult Social Care Operations

10.1 A selection process took place on 1st March 2023.

The selection panel consisted of: -

Vivienne Broadhurst, Executive Director People – Adults Cllr Jane Somper, Lead Member for Health (Adult Social Care and Health) Cllr Peter Wharf, Portfolio Holder - Adult Social Care and Health

As a result of the selection process, the panel is making a recommendation to the Staffing Committee to appoint Julia Ingram as the Interim Corporate Director for Adult Social Care Operations

